



Executive Director - Candidate Search Brief

Neighbors Together | North Charleston, SC

Neighbors Together seeks a mission-driven, hands-on Executive Director to lead a trusted, community-based organization serving individuals and families facing food insecurity, housing instability, and economic hardship.

Rooted in dignity and relationship-based care, Neighbors Together provides daily access to meals, pantry services, clothing, and connections to healthcare and supportive resources. The organization plays a vital role in the community and is poised for its next phase of stability and growth.

The Opportunity

This is an opportunity to lead a respected organization with deep community trust and immediate, tangible impact. The next Executive Director will strengthen operations, expand fundraising, and build the structure needed for long-term sustainability - while preserving the relational, person-centered nature of the work.

What You Will Do

- Lead daily operations and ensure consistent, high-quality service delivery
- Strengthen and expand fundraising - individual, foundation, corporate, and events
- Build and steward relationships with donors, partners, and community stakeholders
- Support and develop staff and volunteers in a collaborative environment
- Partner with the Board to advance strategy and organizational growth
- Establish systems and processes that support sustainability and scale

Compensation

- Negotiable based on experience

Who You Are

- Mission-driven and grounded in community-based service
- Comfortable in a hands-on role - both strategic and operational
- Experienced in fundraising and relationship-building
- A clear communicator and compelling advocate
- Organized, adaptable, and resourceful
- Committed to leading with dignity, respect, and accountability

Why This Role Matters

Neighbors Together meets essential needs every day in one of the poorest zip codes in SC. This role ensures that work continues - and grows - in a way that strengthens both individuals and the broader community.

To Apply

Email your resume and cover letter to NeighborsTogetherJobs@gmail.com